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PART--I-- Orders and Notifications by the Government of Tripura, The High Court, Government Treasury etc.

GOVERNMENT OF TRIPURA HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT

No.F.5(12)-PD/2013(P-II)/3625

Dated, Agartala the 28 / 11 / 2022.

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India and in supersession of existing Recruitment Rules for the post mentioned herein, the Governor of Tripura is pleased to make the following rules regulating the method of recruitment to the post of Sub Officer under the Home (Fire & Emergency Services) Department namely:-

1. Short title commencement:-

- (a) These rules may be called 'Recruitment Rules', 2022 for the post of Sub Officer under the Home (Fire & Emergency Services) Department, Government of Tripura.
- (b) This shall come in force from the date of publication in the official Gazette.
- The name of the post(s) shall be as specified in Column-1 of the schedule annexed hereto.

3. Number, Classification and scale of pay:-

The number of the said post, its classification and the scale of pay attached thereto shall be as specified in **Column-2 to 4** of the schedule annexed hereto.

4. Method of recruitment, age limit, qualification etc.

The method of recruitment to the said post, age limit, qualifications and other matters relating to the said post shall be as specified in **Column 5 to 13** of the said schedule.

Disqualification:- No person,

 a) Who has entered into or contracted a marriage with a person having spouse living;

OR

b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:-

Provided that the State Government may, if satisfied that such marriage is permissible under the Personal Law application to such a person and the other party to the marriage that there are other grounds for so doing, exempt any person from the operation of this Rules.

6. Power to relax:-

Where the State Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in the writing and in consultation with the Tripura Public Service Commission and with concurrence of the G.A. (P&T) Department, may relax any of the provisions of these rules with respect to any class or category or persons.

7. Repeal and Saving:-

- (i) The Recruitment Rules for the post namely Sub Officer under the Home (Fire & Emergency Services) Department, Government of Tripura issued vide Notification No. F. 5(3)-PD/64 dated 28.10.1971 are hereby repealed, Provided further that any appointment made or order issued, action taken or anything whatsoever done under the rules so repealed shall be deemed to have been made, issued, taken or done under the corresponding provisions of these rules.
- (ii) Nothing in this Rule shall affect reservation, relaxation of age limit and other concessions required to be provided for the Schedule Castes, the Schedule Tribes, Ex-Servicemen and other special categories of persons in accordance with the orders issued by the State Government from time to time in this regard.

By order of the Governor,

(H. Debbarma)

ANNEXURE-III

Recruitment Rules for the post of Sub Officer, under Home (Fire & Emergency Services) Department, Government of Tripura.

SCHEDULE

| 1. Name of Post | Sub Officer (SO) |
|---|--|
| 2. No. of Posts | 115 plus posts created as when required. |
| 3. Classification | Group- 'C', Non-Gazetted. |
| 4. Scale of pay | Level 10 of Tripura Pay Matrix-2018 (Rs. 34700-109800/-) Subject to revision by the Govt. from time to time. |
| 5. Method of recruitment, whether by direct recruitment or by promotion or transfer on deputation and percentage of the vacancies to be filled by various methods | i. 50 % by promotion through Departmental Examination and ii. 50 % by direct recruitment through TPSC. [The direct recruitment will be carried out in light of New Recruitment Policy issued vide Notification No. F.20(1)-GA(P&T)/18 dated 05.06.2018 and 29.10.2020 of the G.A. (P&T) Department and details of recruitment procedure, syllabus is furnished at Appendix – A (i) & Appendix – A (ii)] |
| Age limit for direct recruitment | From 20 to 27 years as on the date of advertisement for recruitment. |
| | The age is relaxable by 5 years for ST/SC candidates. No age limit for departmental candidates. |
| Educational and other qualification required for direct recruitment | i. Graduate in Science from recognized university and preferably passed the basic firefighting course of at least 3 months duration from any Govt. recognize institution. |
| | B.E. / B.Tech (Fire Engineering) from NFSC, Nagpur or equivalent. |
| | Graduate in any discipline from recognized university and passed the 06 months elementary firefighting course from State Fire Training Institution with minimum 2 years continuous service in the grade of Fireman or above. |
| , | ii. Having Driving Licence for Light Motor Vehicle. |
| | iii. Knowledge of Computer (Test apply). |
| | iv. Minimum Physical Standard : |
| | For Men Height – 167 cms. (5 cms. relaxable for ST) Chest – 81 cms. with 5 cms. expansion. Eye sight: 6/6 without glass. For Women Height – 152 cms. (5 cms. relaxable for ST) Eye sight: 6/6 without glass. |
| | The candidates must not have any physical deformities like Flat feet, Knock knee, Colour blindness/Squint eye/ Wearing glass etc. |
| | Desirable Qualification: Knowledge of Bengali or Kokborok (will be assessed in the Personnel Interview). |

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| 8. Whether age and educational | (a) Age – No. | |
|---|---|--|
| qualifications prescribed for the direct recruitment will apply in the case of promotion | (b) Educational & other qualifications: Madhyamik or equivalent passed with minimum 10 years continuous service in the Department and passed the Sub Officer Course from NFSC, Nagpur or equivalent. | |
| Whether Selection post or Non- Selection post | Selection Post. | |
| 10. Period of probation, if any | 2 (two) years. | |
| 11. In case of recruitment by promotion / transfer on deputation, grades from which promotion/ transfer on deputation is to be made | Promotion: From the post of Leading Fireman/Junior Operator (Control Room) with at least 10 years service in the Department failing which from the post of Driver/Fireman with at least 15 years service in the Department. | |
| | Deputation: From officers holding analogous post under the other State Fire Services. | |
| 12. If a DPC exists, what is its composition | Group 'C' DPC. | |
| Circumstances in which TPSC is to be consulted while making recruitment | As required under the TPSC (Exemption from Consultation) Regulations, 1973. | |
| 14. Repeal | The existing Recruitment Rules for the post of Sub Officer under Home (Fire & Emergency Services) Department, Tripura vide Notification No. F. 5(3)-PD/64 dated 28.10.1971 is hereby stand repealed. | |

Appendix-A (i)

SELECTION PROCEDURE FOR THE POST OF SUB OFFICER UNDER HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT

DIRECT RECRUITMENT

The selection process will consist four successive stages such as 1. Physical Measurement & Physical Endurance Test, 2. Written Test, 3. Computer Test and 4. Personal Interview.

1) Physical measurement & physical deformity test of candidates will be done as prescribed in Recruitment Rules and candidates having prescribed physical standard will have to qualify in following Endurance Test both to be conducted by Tripura Fire & Emergency Services Department.

| SL. No. | Event | Time / Target for Men | Time / Target for Women |
|------------|---|--------------------------|-------------------------|
| 1 | 500 meter run | 1 minutes 30 seconds | 1 minutes 50 seconds |
| 2 | 100 meter Fireman lift with 60 KGs weight for Men and 50 KGs weight for Women | 40 seconds | 50 Seconds |
| 3 | High Jump | 3.5 feet | 3 feet |
| 4 | Push up | 30 times continuously | 20 times continuously |

The candidates being qualified in Physical Endurance Test will have to qualify in Written Test which will be followed by Computer Test & Personal Interview, both to be conducted by the TPSC.

| | Part - I | |
|------------------------|--|--|
| | Full Marks – 50 | |
| 2) Written Examination | Duration of examination – 1.5 hours | |
| Total Marks - 150 | Part- II | |
| | Full Marks – 100 | |
| | Duration of examination – 3 hours | |
| 3) Computer Test | Full Marks - 30 | |
| 4) Personal Interview | Full Marks 20 | |
| | [2 (two) marks will be reserved for knowledge of Bengali or Kokborok]. | |

Note:

- Question of written examination (except Bengali or Kokborok Language) shall be answered in English. (Syllabus of written examination is attached herewith).
- ii. The standard of written examination will be H.S. (+2 stage)/ Degree level of Indian University.
- iii. The TPSC may, at their discretion, fix the minimum qualifying marks in any or both subjects and in the aggregate.
- iv. Such candidates as are selected, in order of merit, on the basis of the result of the written examination, will be called by the TPSC for Computer Test. And on the basis of the result of the Computer Test, will be called Personal Interview as TPSC norms.
- v. The final selection shall be made, subject to rules regarding reservation of posts for SCs/STs and other special categories, in order of merit, to be determined, on the basis of the aggregate score in Written Test, Computer Test and Personal Interview of each candidate.
- vi. The candidates qualify in the written test will must be required to present in the Computer Test, Personal Interview for final recommendation.
- vii. After recruitment the candidates will have to undergo Sub Officer Training Course from NFSC, Nagpur or any other training institute [shall not be applicable for the candidates having degree in B.E. / B.Tech (Fire Engineering)]. The recruited candidates will be eligible to get their first annual increment only after successful completion of Sub Officer Training Course.

SYLLABUS FOR COMPETITIVE EXAMINATION FOR RECRUITMENT OF SUB OFFICER BY DIRECT RECRUITMENT UNDER HOME (FIRE & EMERGENCY SERVICES) DEPARTMENT

| | | Subjects wise marks distribution | |
|------------------------|--|--|--|
| | Part - I | | |
| Written Examination | Full Marks – 50 | General Knowledge & Current Affairs – 50 marks (MCQ pattern) | |
| Total Marks - 150 | Duration of | | |
| | examination - | | |
| | 1.5 hours | 9 | |
| | Part- II Full Marks – 100 | English Grammar & Vocabulary - 50 marks (MCQ pattern) | |
| | Duration of | Essay writing – 20 marks | |
| | examination - | Professional Knowledge – 20 marks (MCQ pattern) | |
| | 3 hours | Bengali or Kokborok Language or Alternative | |
| | | English- 10 marks (Comprehension of given | |
| | | passage) (5 questions of 2 marks) | |
| Computer Test | Full Marks – 30 | | |
| | (Basic knowledge of computer operations & internet access such creating files, documents, power point presentation, PDF files, excel sheet/ retrieving data from computer storage/ sending & receiving email/ accessing various sites or | | |
| | | | |
| | | | |
| | topics through internet etc. as deemed fit by the TPSC). | | |
| Personal | Full Marks 20 | | |
| Interview | [2 (two) marks will be reserved for knowledge of Bengali or Kokborok]. | | |

Note: Detailed syllabus of Written Examination is attached.

Part - I

General Knowledge & Current Affairs

(Total Marks = 50 Time – 1.5 hours) (MCQ Pattern)

A. General Knowledge

- 20 marks (20 X1)

| Topic | Marks |
|-------------------|-------|
| Tripura | 05 |
| India | 06 |
| World | 03 |
| Simple Arithmetic | 03 |
| Games & Sports | 03 |

B. Current Affairs

- 20 marks (20 X 1)

| Topic | Marks |
|------------|-------|
| Tripura | 06 |
| India | 08 |
| North East | 03 |
| World | 03 |

C. Aptitude Test

- 10 marks (10 X1)

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Part - II

(English Grammar & Vocabulary, Essay Writing, Professional Knowledge, Bengali or Kokborok Language or Alternative English)

(Total Marks = 100 Time - 03 hours)

- A. English Grammar & Vocabulary (MCQ Pattern) 50 marks (50X1)
- 1. Fill in the blanks using appropriate tense, articles, prepositions, vocabulary.
- 2. Editing using appropriate verb, articles, prepositions, conjunctions.
- Re-arranging of words.
- 4. Transformation of sentences (Assertive/ Negative/ Exclamatory/ Interrogative) etc.
 - B. Essay Writing (600 words) 20 marks
 - C. Professional Knowledge (MCQ pattern) 20 marks

(Classification of Fire, Use of appropriate Extinguishers/ Media in different class of fire, Ladders, Fixed fire installations, Pump, Ropes & Lines, Hose & Hose Fittings etc., Basic knowledge of formation of Fire Service/ Police Administrative/ Uniformed Services/ Civil Administration)

D. Bengali or Kokborok Language or Alternative English – 10 marks (5 questions of 2 marks)

Comprehension of given passage

(Passage will be given in both Bengali, Kokborok & English version)

Appendix-A (ii)

SELECTION PROCEDURE FOR THE POST OF SUB OFFICER UNDER TRIPURA FIRE SERVICE DEPARTMENT

RECRUITMENT BY PROMOTION THROUGH DEPARTMENTAL EXAMINATION

i) The departmental examination for promotion to the post of Sub Officer will consist of three parts of total 200 (two hundred) hundred marks.

Part - I

Part – I will comprise written examination of 100 marks. The question paper will be in English. The details of Written Examination are furnished below.

| | * | Subjects wise marks distribution |
|------------------------|-----------------------------------|---|
| Written Examination | Full Marks – 100 | Professional Knowledge – 70 marks (MCQ pattern) |
| Exemination | Qualifying marks – 40 | General Knowledge & Current |
| | Duration of examination – 3 hours | Affairs – 10 marks (MCQ pattern) |
| | | English Grammar – 10 marks (MCQ pattern) |
| | | Report Writing – 10 marks |

Note: Preparation of question paper and declaration of result will be done by the Head Department of Tripura Fire & Emergency Services. A candidate having qualified in this part once, need not appear for the same in subsequent Part – I examination.

Part - II

Part - II will comprise total 30 marks. Qualifying marks will be - 15 marks.

Those who qualify in Part – I shall be eligible to appear in Part – II which will be conducted by the constituted DPC. Part – II will comprise of following topics.

- a) Professional knowledge Test 20 marks
- b) Turn out & General Smartness 10 marks

Part - III

Those who will be declared qualify in both Part – I & Part – II will be considered for Part – III which will be as follows and to be conducted by the constituted DPC:

SERVICE RECORDS AND LENGTH OF SERVICE

Total Marks - 70

Qualifying marks - 35

Evaluation and mark distribution for length of service and Service records will be as follows:

- i. 2 marks for every completed service in the department subject to maximum marks of 30
- ii. Award/ Rewards:

Rewards - 5 marks (each case).

Commendation Certificate / Disc - 10 marks (each case).

Presidential Medal for Meritorious Service - 15 marks.

Presidential Medal for Distinguished Service/ Gallantry - 20 marks.

Provided that total marks will not exceed 30 marks.

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iii. Punishment: 5 marks for every major and 3 marks for every minor punishment shall be deducted from total marks on rewards score.

Those who qualify all the parts i.e. Part – I, Part – II and Part – III will be eligible for inclusion in the panel for promotion in order of seniority cum merit to be prepared by the constituted DPC following DPC procedure 2004 or its latest amendment. The total number of names in a panel will be not more than the number of existing vacancies pulse the number of vacancies anticipated during the next one year. Panel thus formed will remain valid till exhausted.